Minutes of a Special Meeting of the Mayor and Council held on the 30^{th} day of December, 2002 at 7:00 P.M.

The meeting was called to order by Mayor Donald Parker who presided.

A roll call disclosed the following present: Councilmembers Croucher, Dorr, Dubois, Fry and Hovestadt; City Attorney Godderz, Superintendent Rickel, Police Chief Shaffer and City Clerk Holloway. Visitors: Mike Peroo

Following discussion, a motion was offered by Councilmember Hovestadt that the City Attorney prepare the application, resolution and ordinances for participation in the National Flood Insurance Program and to insert the Planning Commission and City Clerk in the appropriate areas of responsibility. Seconded by Councilmember Fry and the motion carried with Councilmembers Croucher, Dorr, Fry and Hovestadt voting Aye; Councilmember Dubois voting Nay. Exit now, City Attorney Godder.

Claims Ordinance No. 1983, an ordinance making appropriation for the payment of certain claims was introduced, said claims being in the amount as follows: General \$412.36; Police \$837.39; Animal Control \$73.86; Street \$193.61; Park \$9.17; Employee Benefit \$337.09; Capital Improvement \$923.23; Utility Account \$458.80; Electric \$2,876.74; Water \$1,738.05; Gas \$50,588.18; Sewer \$3,696.35; Solid Waste \$274.79. A motion was offered by Councilmember Dorr to approve Ordinance No. 1983. Seconded by Councilmember Dubois and the vote was Ayes 5; nays 0.

A motion was offered by Councilmember Dorr to leave the allocation of interest income at General 20%; Water 60%; Gas 20%. Seconded by Councilmember Croucher and the vote was Ayes 5; nays 0.

Mike Peroo with Accord Cox & Company presented a study to determine how to set a rate structure which can allow the water fund the ability to generate adequate funds to be self supporting and to generate adequate cash flow to pay the debt service from the loan with Rural Development to fund the improvements to the water system. It was the consensus of the Council that ordinances be prepared to increase water rates and decrease electric rates.

A motion was offered by Councilmember Dubois that 40 hours per week must be worked before overtime compensation is paid. Vacation leave, sick leave, personal leave, funeral leave and holidays are not to be counted as hours worked. Seconded by Councilmember Fry and the vote was Ayes 5; nays 0.

A motion was offered by Councilmember Dubois that city employees will work until 5:00 P.M., Tuesday, December 31, 2002. Seconded by Councilmember Croucher and the vote was Ayes 5; nays 0.

The business of the special meeting completed, a motion to adjourn was offered by Councilmember Dorr. Seconded by Councilmember Fry and the vote was Ayes 5; nays 0.

Cheryl Holloway, City Clerk	